

1 Q. Provide details of salaries and wages expense for each year from 1992 to
2 2000 and forecast for 2001 and 2002 (JCR, Schedule I) as follows:

3

4 (a) by type of labour (ie., regular permanent, regular temporary, overtime and
5 contractor); and

6

7 (b) by capital or operating functions.

8

9

10 A. (a) See attached schedule for details by type of labour.

11

12 (b) See attached schedule for details of capitalized expenses.

SALARIES & WAGES EXPENSE

**NP-8 (a)
Page 2 of 5**

DESCRIPTION	1992	1993	1994	1995	1996	1997
SALARIES - PERMANENT	40,248,778	40,343,665	40,443,046	39,969,568	39,479,816	38,440,452
SALARIES - TEMPORARY	5,476,726	5,721,022	6,500,025	5,876,981	5,530,076	4,178,988
OVERTIME	2,926,805	2,618,740	3,105,923	3,316,327	2,741,606	2,837,167
DIRECTORS FEES	67,249	48,331	50,394	79,487	81,368	101,765
FRINGE BENEFITS	5,253,109	5,494,029	5,553,231	5,401,550	5,221,519	4,849,330
LABRADOR TRAVEL BENEFIT	72,082	78,386	72,790	83,670	80,787	71,691
GROUP INSURANCE	1,271,243	1,309,696	1,423,202	1,263,298	1,299,742	1,381,347
TERMINATION & RETIREMENT PAY					2,289,419	2,235
TOTAL SALARIES & WAGES	55,315,992	55,613,869	57,148,611	55,990,880	56,724,332	51,862,975

SALARIES & WAGES EXPENSE**NP-8 (a)
Page 3 of 5**

DESCRIPTION	1998	1999	2000	2001 ESTIMATE	2002 FORECAST
SALARIES - PERMANENT	39,330,387	40,444,741	41,061,053	42,620,061	43,876,638
SALARIES - TEMPORARY	4,681,202	5,726,667	6,481,672	5,496,193	5,293,516
OVERTIME	4,073,915	3,946,124	3,998,376	2,516,424	2,615,424
DIRECTORS FEES	108,205	77,467	20,603	62,000	62,000
FRINGE BENEFITS	5,436,580	5,513,901	6,205,147	6,013,120	6,359,483
LABRADOR TRAVEL BENEFIT	74,257	70,768	127,451	103,805	106,180
GROUP INSURANCE	1,199,750	1,289,368	1,128,218	1,216,500	1,216,500
EMPLOYEE FUTURE BENEFITS			2,243,570	2,243,570	2,243,570
TOTAL SALARIES & WAGES	54,904,295	57,069,035	61,266,090	60,271,673	61,773,311

CAPITALIZED EXPENSES

NP-8 (b)
Page 4 of 5

DESCRIPTION	1992	1993	1994	1995	1996	1997
CAPITALIZED SALARIES	(4,172,549)	(3,996,126)	(4,114,791)	(4,237,043)	(3,746,529)	(4,545,660)
CAPITALIZED OVERTIME	(569,862)	(466,388)	(960,015)	(889,767)	(693,365)	(639,217)
CAPITALIZED SALARIES	(4,742,411)	(4,462,514)	(5,074,806)	(5,126,810)	(4,439,894)	(5,184,877)
CAPITALIZED % ALLOCATION	(948,626)	(906,755)	(926,384)	(1,612,819)	(1,086,218)	(1,225,778)
CAPITALIZED EXP TRAVEL DISTRICT W/O	(127,424)	(108,509)	(103,956)	(92,031)	(121,277)	(104,357)
CAPITALIZED FLEET	(476,177)	(390,039)	(350,161)	(410,398)	(427,056)	(381,543)
GIPCO COST RECOVERY	(1,115)	(1,130)	(1,225)	(1,125)	(1,270)	
TOTAL CAPITALIZED EXP	(6,295,753)	(5,868,947)	(6,456,532)	(7,243,182)	(6,075,715)	(6,896,555)

CAPITALIZED EXPENSES

DESCRIPTION	1998	1999	2000	2001 ESTIMATE	2002 FORECAST
CAPITALIZED SALARIES	(5,727,097)	(5,311,862)	(4,458,856)	(3,954,250)	(3,966,950)
CAPITALIZED OVERTIME	(1,050,444)	(742,849)	(727,344)	(27,700)	(80,000)
CAPITALIZED SALARIES	(6,777,541)	(6,054,711)	(5,186,199)	(3,981,950)	(4,046,950)
CAPITALIZED % ALLOCATION	(1,417,426)	(2,118,632)	(2,032,793)	(1,675,550)	(1,675,550)
CAPITALIZED EXP TRAVEL DISTRICT W/O*	(90,700)	(108,145)	(131,110)	(107,000)	(108,640)
CAPITALIZED FLEET*	(381,387)	(255,218)	(502,400)	(300,000)	(300,000)
TOTAL CAPITALIZED EXP	(8,667,054)	(8,536,706)	(7,852,502)	(6,064,500)	(6,131,140)

* Effective 2000, these costs are netted against the appropriate expenses in the revenue requirement schedule.